

Finance

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Finance

Ashley Groffenberger, Chief Financial Officer & Collector-Treasurer

Cabinet Mission

The Finance Cabinet ensures that city services are delivered with high quality, with high ethical standards, are financially prudent, are responsive to the needs of the citizens of Boston, and consistent with the laws and ordinances governing municipal government.

Operating Budget	Total Actual '22	Total Actual '23	Total Approp '24	Total Budget '25
Assessing Department	7,280,560	7,465,711	8,523,580	8,542,864
Auditing Department	3,045,164	3,449,413	3,704,231	3,882,791
Budget Management	2,830,719	2,750,880	3,499,554	3,753,305
Execution of Courts	34,508,738	32,026,150	5,000,000	5,000,000
Office of Finance	2,390,174	1,587,997	1,685,875	1,596,480
Office of Participatory Budgeting	0	2,000,000	2,000,000	2,126,966
Pensions & Annuities - City	3,330,307	5,572,230	4,005,000	4,005,000
Procurement	2,237,761	2,470,040	3,736,717	3,558,664
Treasury Department	5,157,487	5,562,883	5,671,162	5,849,440
Total	60,780,910	62,885,304	37,826,119	38,315,510

External Funds Expenditures	Total Actual '22	Total Actual '23	Total Approp '24	Total Budget '25
Auditing Department	171,168	20,924	120,640	120,640
Budget Management	108,892,087	111,783,284	138,001,334	150,000,000
Treasury Department	27,789,747	36,845,147	38,483,632	35,342,132
Total	136,853,002	148,649,355	176,605,606	185,462,772

Assessing Department Operating Budget

Nicholas Ariniello, Commissioner, Appropriation 136000

Department Mission

The mission of the Assessing Department is to accurately assess property and provide prompt and courteous responses to requests for service from the public.

Selected Performance Goals

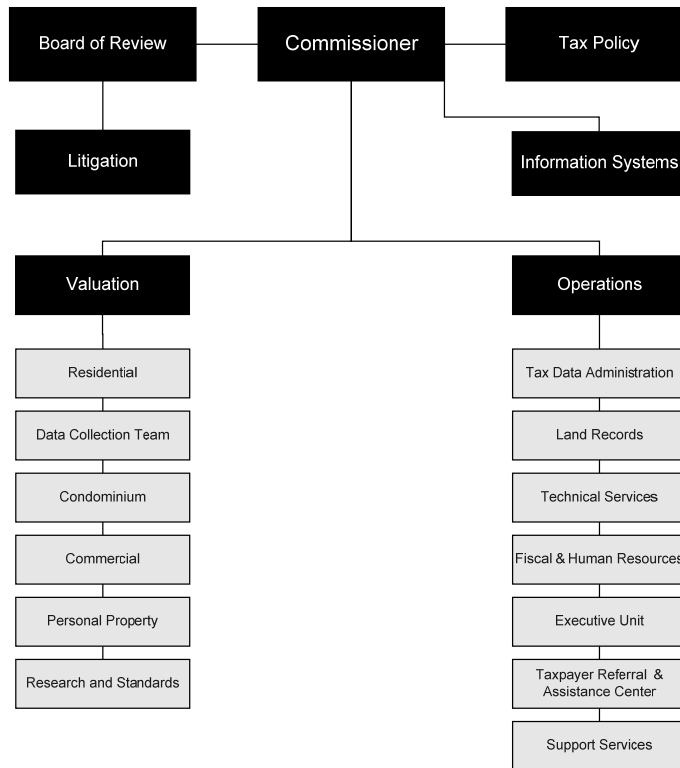
Assessing Operations

- Increase Diversity in COB Workforce.
- Optimize our talent acquisition process to hire great talent to fill vacancies.

Operating Budget	Program Name	Total Actual '22	Total Actual '23	Total Approp '24	Total Budget '25
	Assessing Operations	2,666,948	2,921,691	2,755,394	2,968,911
	Valuation	3,636,077	3,650,972	4,310,576	4,089,356
	Executive	977,535	893,048	1,457,610	1,484,597
	Total	7,280,560	7,465,711	8,523,580	8,542,864

Operating Budget		Actual '22	Actual '23	Approp '24	Budget '25
	Personnel Services	6,522,202	6,503,427	7,518,438	7,401,878
	Non Personnel	758,358	962,284	1,005,142	1,140,986
	Total	7,280,560	7,465,711	8,523,580	8,542,864

Assessing Department Operating Budget



Authorizing Statutes

- Organizations, CBC St. 6 §§ 100-107; CBC Ord. §§ 6-2.1-6-2.5.
- Taxation, M.G.L.A. cc. 59, 60A-B, 61A-B, 121A.
- Abatement of Back Taxes, M.G.L.A. c. 58, § 8.
- Classification, M.G.L.A. c.59, § 2A; M.G.L.A. c. 40, § 56.
- Annual Assessment, M.G.L.A. c. 59 § 21C.
- Proposition 2 1/2, M.G.L.A. c. 59 § 21C.
- Cherry Sheets - State Aid, M.G.L.A. c. 58, §§ 18B, 18C, 18F, 20A, 25, 25A; M.G.L.A. c. 29, §§ 20, 71.

Description of Services

The Assessing Department is responsible for the valuation and assessment of all real and personal property in the City of Boston for the purpose of taxation. Assessment records are reviewed annually to reflect new construction, fire damage, and changes in ownership. The department conducts a revaluation program every three years. The department conducts research on assessment practices and provides the necessary accounting control and other related clerical support to properly assess real and personal property. The department maintains official maps, records of assessment and ownership, abatements and related property description data.

Department History

Personnel Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
51000 Permanent Employees	6,457,271	6,409,588	7,508,438	7,381,878	-126,560
51100 Emergency Employees	0	0	0	0	0
51200 Overtime	21,242	11,992	10,000	20,000	10,000
51600 Unemployment Compensation	0	1,993	0	0	0
51700 Workers' Compensation	43,689	79,854	0	0	0
Total Personnel Services	6,522,202	6,503,427	7,518,438	7,401,878	-116,560
Contractual Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
52100 Communications	38,025	37,615	40,000	40,000	0
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	2,010	11,982	17,100	17,100	0
52800 Transportation of Persons	11,931	35,388	46,663	42,486	-4,177
52900 Contracted Services	335,774	457,154	614,700	710,700	96,000
Total Contractual Services	387,740	542,139	718,463	810,286	91,823
Supplies & Materials	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
53000 Auto Energy Supplies	160	179	161	200	39
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	57,802	76,056	52,000	109,000	57,000
53700 Clothing Allowance	10,500	10,750	14,500	14,500	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	68,462	86,985	66,661	123,700	57,039
Current Chgs & Oblig	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
54300 Workers' Comp Medical	11,132	18,834	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54500 Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	172,029	210,868	220,018	207,000	-13,018
Total Current Chgs & Oblig	183,161	229,702	220,018	207,000	-13,018
Equipment	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	101,648	0	0	0
55900 Misc Equipment	118,995	1,810	0	0	0
Total Equipment	118,995	103,458	0	0	0
Other	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	7,280,560	7,465,711	8,523,580	8,542,864	19,284

Department Personnel

Title	Union Code	Grade	Position	FY25 Salary	Title	Union Code	Grade	Position	FY25 Salary
121A Manager, BOR	EXM	10	1.00	124,306	Director of Valuation	EXM	12	1.00	143,012
Adm Asst	SU4	15	6.00	465,439	Exec Asst	EXM	11	1.00	101,672
Adm.Anlst.	SU4	14	13.00	735,103	Exec Asst (Asn)	EXM	10	1.00	129,836
Adminis.Assistant	SU4	16	2.00	166,370	Jr Assessing Draftsperson	AFJ	16A	3.00	180,697
Asst Assessor	AFL	16A	3.00	227,495	Manager, Litigation Support	EXM	10	1.00	129,836
Asst Assessor (Trainee II)	AFL	14	15.00	735,578	Member-Bd of Review	EXM	NG	1.00	114,554
Commissioner (ASN)	CDH	NG	1.00	165,453	Office Manager (ASN)	SU4	16	3.00	206,567
Dir Human Resources Assessing	EXM	08	1.00	111,749	Operations Manager, BOR	EXM	12	1.00	109,323
Dir of Information Systems	SE1	11	1.00	141,247	Prin Admin Assistant	SE1	08	4.00	450,092
Dir of Personal Property	EXM	09	1.00	84,380	Prin Admin Asst	SE1	09	3.00	342,477
Dir of Tax Policy	EXM	10	1.00	92,885	Property Utilization Officer	SE1	06	1.00	63,691
Dir-Assessing Services	SE1	07	5.00	505,201	Research Analyst (Asn)	SU4	16	3.00	181,157
Director of Oper	EXM	13	1.00	118,395	Sr Adm Anl	SE1	06	3.00	240,615
Director of Research	EXM	10	1.00	129,836	Sr Data Proc Sys Analyst	SE1	08	3.00	308,381
Director of Technical Services	SE1	11	1.00	126,808	Sr Research Analyst (Asn)	SU4	18	2.00	152,380
					Supv-Asst Assessors	AFL	18	9.00	862,646
					Total			93	7,647,181
					Adjustments				
					Differential Payments				0
					Other				77,863
					Chargebacks				0
					Salary Savings				-343,165
					FY25 Total Request				7,381,879

Program 1. Assessing Operations

Vacant, Manager, Organization 136100

Program Description

The Operations program provides administration, fiscal, human resources, and other related administrative services to all operating units within the department. It also provides management and technical support for fleet administration, facilities and office management, and office technology, including ownership and physical description changes to real property that are maintained by the Tax Data Administration and Land Records units. The Taxpayer Referral and Assistance Center (TRAC) provides a single point of contact to taxpayers seeking information, assistance or referrals regarding excise, personal property and real estate. TRAC handles inquiries by phone, mail and email.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	2,511,237	2,590,880	2,564,082	2,635,144
Non Personnel	155,711	330,811	191,312	333,767
Total	2,666,948	2,921,691	2,755,394	2,968,911

Performance

Goal: Increase Diversity in COB Workforce

Performance Measures	Actual '22	Actual '23	Projected '24	Target '25
% of employees who are people of color		53%	54%	50%
% of employees who are women		42%	43%	40%

Goal: Optimize our talent acquisition process to hire great talent to fill vacancies

Performance Measures	Actual '22	Actual '23	Projected '24	Target '25
Time to Fill (avg business days)				60

Program 2. Valuation

Raymond Boly, *Manager*, Organization 136200

Program Description

The Valuation program establishes and records the full and fair cash value of all real and personal property in the City of Boston as of January 1st of each year. Program staff also conducts research to develop sales models and valuation standards to produce market-based assessments.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	3,189,053	3,120,749	3,729,044	3,514,042
Non Personnel	447,024	530,223	581,532	575,314
Total	3,636,077	3,650,972	4,310,576	4,089,356

Program 3. Executive

Nicholas Ariniello, Commissioner, Organization 136300

Program Description

The Executive program provides support services to the Commissioner, including tax policy and information coordination and dissemination. In addition, both the Board of Review and Litigation units handle rulings on all abatement applications and representation at the state's Appellate Tax Board regarding these applications.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	821,912	791,798	1,225,312	1,252,692
Non Personnel	155,623	101,250	232,298	231,905
Total	977,535	893,048	1,457,610	1,484,597

Auditing Department Operating Budget

Scott Finn, City Auditor, Appropriation 131000

Department Mission

The mission of the Auditing Department is to present a complete and accurate statement of the City's financial condition.

Selected Performance Goals

Auditing Administration

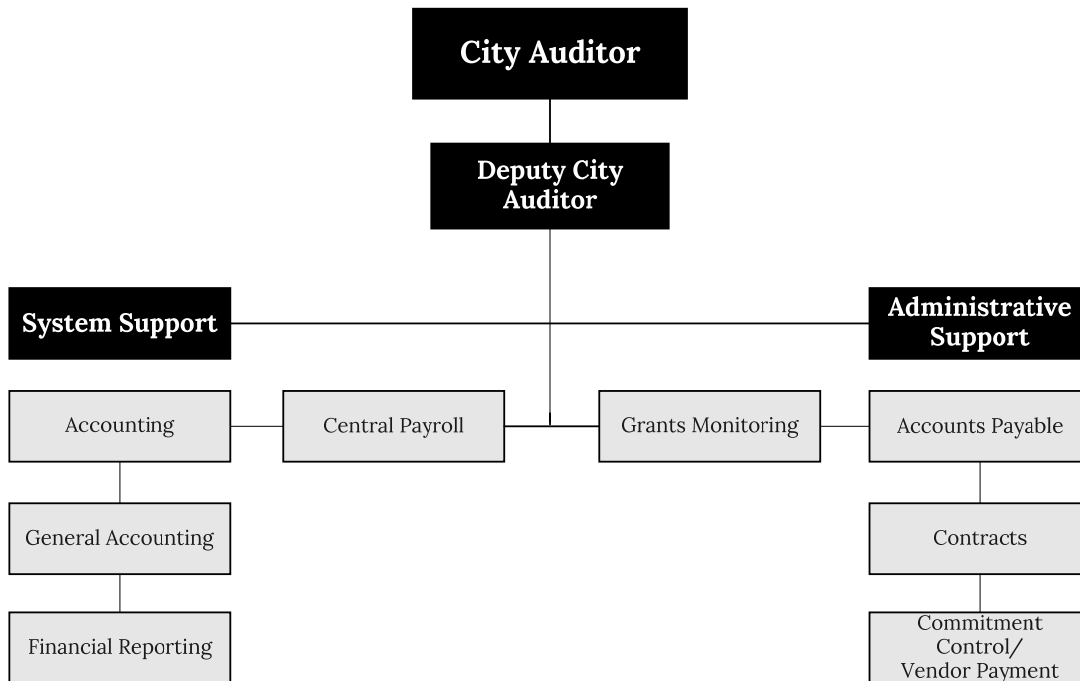
- Increase Diversity in COB Workforce.
- Optimize our talent acquisition process to hire great talent to fill vacancies.

Operating Budget	Program Name	Total Actual '22	Total Actual '23	Total Approp '24	Total Budget '25
	Auditing Administration	660,339	772,971	735,868	815,275
	Accounting	725,973	885,462	968,323	988,633
	Central Payroll	615,992	632,789	795,999	782,491
	Grants Monitoring	342,865	381,202	348,953	350,166
	Accounts Payable	699,995	776,989	855,088	946,226
	Total	3,045,164	3,449,413	3,704,231	3,882,791

External Funds Budget	Fund Name	Total Actual '22	Total Actual '23	Total Approp '24	Total Budget '25
	Earned Indirect	30,289	20,924	120,640	120,640
	PPE Donation	140,879	0	0	0
	Total	171,168	20,924	120,640	120,640

Operating Budget		Actual '22	Actual '23	Approp '24	Budget '25
	Personnel Services	2,712,656	3,077,506	3,471,434	3,513,433
	Non Personnel	332,508	371,907	232,797	369,358
	Total	3,045,164	3,449,413	3,704,231	3,882,791

Auditing Department Operating Budget



Authorizing Statutes

- Annual Audit, 31 U.S.C. § 7502; M.G.L.A. c. 41, §§ 50, 53; M.G.L.A. c. 44, §§ 40, 53D; M.G.L.A. c. 60 § 97; Tregor, 1982 Mass. Acts ch. 190, § 14; CBC Ord. § 6-1.5.
- Annual Appropriation, M.G.L.A. c. 41, §§ 57-58; 1982 Mass. Acts 190, § 18; 1986 Mass. Acts ch. 701, § 3, 7-10; CBC St. 6 § 252; CBC Ord. § 6-1.10.
- Execution of Contracts, M.G.L.A. c 41, § 17; CBC St. 4 §§ 7-8; CBC Ord. § 5-5.28.
- Payment of Bills, M.G.L.A. c.41, §§ 51, 56; CBC Ord. § 5-5.27; CBC Ord. §§ 6-1.4-6-1.6; CBC Ord. § 11-6.37.
- Payment of Payrolls, M.G.L.A. c. 41, § 56; Tregor, 1982 Mass. Acts ch. 190 § 18; 1986 Mass. Acts ch. 701 § 9; CBC Ord. § 5-5.29; CBC Ord. § 6-1.3.
- Debt Service, Tregor, 1982 Mass. Acts ch. 190 §§ 4,8; M.G.L.A. c.41, § 57, CBC St. 6 §§ 254-255; CBC Ord. § 6-1.2.
- Financial Accounting and Reporting, 31 U.S.C. § 7502; M.G.L.A. c.41, §§ 54, 57-58, 61; M.G.L.A. c.44, § 43; CBC St.6 §§ 2-3; CBC Ord. § 5-5.34 ;CBC Ord. §§ 6-1.7-6-1.8.

Description of Services

The Department prepares the City's annual financial statements, reviews and processes all financial transactions for accuracy, completeness, and compliance, implements fiscal controls over departmental spending, and provides technical assistance to departments and agencies.

Department History

Personnel Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
51000 Permanent Employees	2,598,884	2,925,937	3,460,874	3,502,873	41,999
51100 Emergency Employees	0	0	0	0	0
51200 Overtime	113,772	134,720	10,560	10,560	0
51600 Unemployment Compensation	0	16,849	0	0	0
51700 Workers' Compensation	0	0	0	0	0
Total Personnel Services	2,712,656	3,077,506	3,471,434	3,513,433	41,999
Contractual Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
52100 Communications	8,206	7,270	9,048	9,048	0
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	3,354	4,119	6,570	6,570	0
52800 Transportation of Persons	6,861	14,776	30,712	37,273	6,561
52900 Contracted Services	290,878	233,157	130,835	260,835	130,000
Total Contractual Services	309,299	259,322	177,165	313,726	136,561
Supplies & Materials	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	284	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	7,679	6,149	9,028	9,028	0
53700 Clothing Allowance	1,750	1,500	2,500	2,500	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	9,429	7,933	11,528	11,528	0
Current Chgs & Oblig	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
54300 Workers' Comp Medical	0	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54500 Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	13,780	59,905	44,104	44,104	0
Total Current Chgs & Oblig	13,780	59,905	44,104	44,104	0
Equipment	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	0	44,747	0	0	0
Total Equipment	0	44,747	0	0	0
Other	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	3,045,164	3,449,413	3,704,231	3,882,791	178,560

Department Personnel

Title	Union Code	Grade	Position	FY25 Salary	Title	Union Code	Grade	Position	FY25 Salary
Admin Analyst (Aud)	SE1	04	3.00	234,045	Prin Admin Assistant	SE1	08	4.00	455,377
Admin Asst	SE1	05	1.00	87,522	Senior Admin Asst	SE1	07	1.00	102,458
Assistant Payroll Director	SE1	08	1.00	77,298	Senior Payroll Specialist	SU4	16	2.00	164,724
Asst Prin Accountant	SU4	14	3.00	204,719	Sr Accountant	SU4	13	5.00	301,961
City Auditor	CDH	NG	1.00	165,453	Sr Adm An(SpProjStff)(Aud)	SE1	06	6.00	547,715
Dep City Auditor	EXM	14	1.00	125,762	Sr Admin Assistant	SE1	08	1.00	77,298
Division Director	SE1	10	1.00	133,082	Sr Data Proc Sys An(Budget)	SE1	09	1.00	123,025
P Admin Asst	SE1	10	3.00	399,246	Sr. Research Analyst	SE1	03	1.00	72,440
Prin Admin Analyst (Aud)	SE1	07	2.00	190,025	SrResAn(GrantsUnit)(Aud)	SE1	03	1.00	72,440
					Supv-Acntng(Auditing)	SE1	05	1.00	87,522
Total								39	3,622,112
Adjustments									
Differential Payments									0
Other									31,400
Chargebacks									-120,640
Salary Savings									-30,000
FY25 Total Request									3,502,872

External Funds History

Personnel Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
51000 Permanent Employees	0	33,307	120,640	120,640	0
51100 Emergency Employees	0	0	0	0	0
51200 Overtime	0	0	0	0	0
51300 Part Time Employees	0	0	0	0	0
51400 Health Insurance	0	14	0	0	0
51500 Pension & Annuity	0	4,388	0	0	0
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
51800 Indirect Costs	0	0	0	0	0
51900 Medicare	29	524	0	0	0
Total Personnel Services	29	38,233	120,640	120,640	0
Contractual Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
52100 Communications	0	0	0	0	0
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	0	0	0	0	0
52800 Transportation of Persons	10,699	26,814	0	0	0
52900 Contracted Services	1,983	-25,248	0	0	0
Total Contractual Services	12,682	1,566	0	0	0
Supplies & Materials	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	140,879	0	0	0	0
53600 Office Supplies and Materials	0	0	0	0	0
53700 Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	140,879	0	0	0	0
Current Chgs & Oblig	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
54300 Workers' Comp Medical	0	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	17,578	2,575	0	0	0
Total Current Chgs & Oblig	17,578	2,575	0	0	0
Equipment	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	16,740	0	0	0
55900 Misc Equipment	0	0	0	0	0
Total Equipment	0	16,740	0	0	0
Other	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	171,168	59,114	120,640	120,640	0

Program 1. Auditing Administration

Vacant, Manager, Organization 131100

Program Description

The Administration Program is responsible for executive operations and provides administrative and human resource support to all programs.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	556,283	584,701	655,808	728,702
Non Personnel	104,056	188,270	80,060	86,573
Total	660,339	772,971	735,868	815,275

Performance

Goal: Increase Diversity in COB Workforce

Performance Measures	Actual '22	Actual '23	Projected '24	Target '25
% of employees who are people of color		43%	43%	50%
% of employees who are women		58%	57%	40%

Goal: Optimize our talent acquisition process to hire great talent to fill vacancies

Performance Measures	Actual '22	Actual '23	Projected '24	Target '25
Time to Fill (avg business days)				60

Program 2. Accounting

Veronica Imbaro, *Manager*, Organization 131200

Program Description

The primary responsibility of the Accounting Program is to provide accurate and complete financial data and technical assistance to all City departments. The Program also oversees the coordination of the City's Annual Financial Audit and the publication of the Comprehensive Annual Financial Report (CAFR).

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	509,181	715,110	842,824	863,079
Non Personnel	216,792	170,352	125,499	125,554
Total	725,973	885,462	968,323	988,633

Program 3. Central Payroll

Michael O'Keefe, Manager, Organization 131300

Program Description

The primary responsibility of the Central Payroll Program is the timely and accurate processing of wages for all employees for both pay frequencies in compliance with all local, state, and federal laws, and in conformity with the City's collective bargaining agreements.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	613,985	629,174	789,984	654,466
Non Personnel	2,007	3,615	6,015	128,025
Total	615,992	632,789	795,999	782,491

Program 4. Grants Monitoring

Vacant, Manager, Organization 131400

Program Description

The primary responsibility of the Grants Monitoring Program is to establish and monitor Special Revenue for all City departments and to provide technical assistance in the process. The program also oversees and coordinates the City's Annual Single Audit for Federal Financial Assistance Programs and also produces the City's Cost Allocation Plan.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	340,110	378,973	343,550	343,434
Non Personnel	2,755	2,229	5,403	6,732
Total	342,865	381,202	348,953	350,166

Program 5. Accounts Payable

Marie Murray, *Manager*, Organization 131500

Program Description

The Accounts Payable Program is responsible for approving procurement documents and processing payment documents completely, accurately, and on-time while maintaining expenditure controls to limit deficit spending citywide.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	693,097	769,548	839,268	923,752
Non Personnel	6,898	7,441	15,820	22,474
Total	699,995	776,989	855,088	946,226

External Funds Projects

BAIS Financials Upgrade

Project Mission

To implement the PeopleSoft Financials application upgrade based on adoption of leading practices for financial management, while improving customer support and maintaining appropriate controls and financial management. This upgrade was being funded with a combination of capital, Erate reimbursement and Indirect resources and went into production in FY13.

Earned Indirect

Project Mission

Earned Indirect is funding provided through various grants to cover the City's cost of supporting the operations of these grants. This funding is used to support administrative positions in the Grant Monitoring Program of the Auditing Department.

Budget Management Operating Budget

James Williamson, Director, Appropriation 141000

Department Mission

The Office of Budget Management (OBM) promotes the high quality delivery of services to Boston's residents in a cost effective way. OBM evaluates City programs and then uses analysis to build, present, and manage the Mayor's operating budget. OBM also creates the capital plan. The capital plan is a strategic document that shows how the City's investment in its infrastructure, such as bridges and roads, contributes to Boston's future. The City also uses the plan to make smart spending decisions and protect its assets.

Selected Performance Goals

Budget Administration

- Increase Diversity in COB Workforce.
- Optimize our talent acquisition process to hire great talent to fill vacancies.

Budget & Management

- Improve use of limited city resources.

Revenue Monitoring

- Ensure long-term financial stability.
- Maximize current and future revenues.

Capital Budgeting

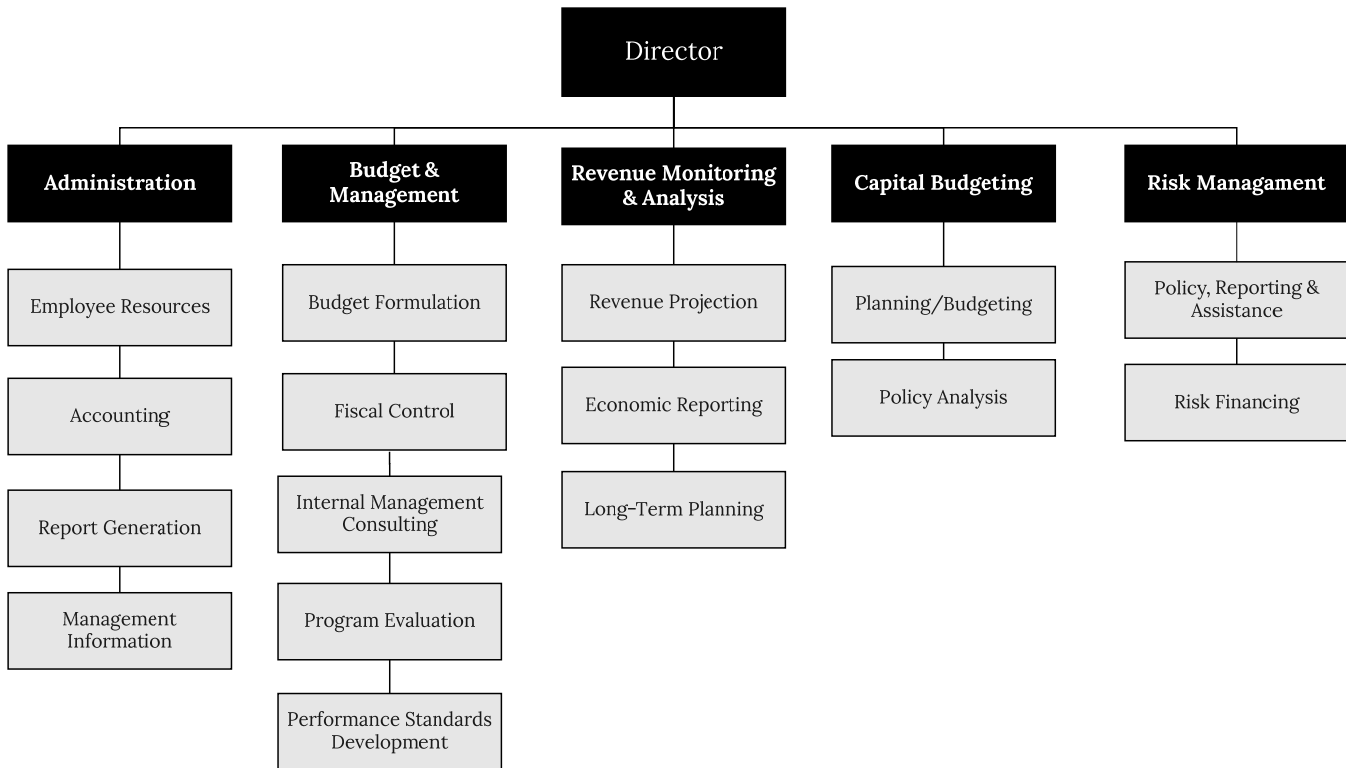
- Improve use of limited city resources.

Operating Budget	Program Name	Total Actual '22	Total Actual '23	Total Approp '24	Total Budget '25
	Budget Administration	1,494,678	1,227,040	1,128,988	1,219,224
	Budget & Management	777,867	862,701	1,076,931	1,050,906
	Revenue Monitoring	88,059	75,783	577,691	639,677
	External Resource Development	0	0	0	104,775
	Capital Budgeting	352,554	408,421	450,543	479,812
	Risk Management	117,561	176,935	265,401	258,911
	Total	2,830,719	2,750,880	3,499,554	3,753,305

External Funds Budget	Fund Name	Total Actual '22	Total Actual '23	Total Approp '24	Total Budget '25
	American Rescue Plan Act	70,827,437	111,783,284	138,001,334	150,000,000
	CARES-Coronavirus Relief Fund	37,787,709	0	0	0
	FEMA-Coronavirus Response	276,941	0	0	0
	Total	108,892,087	111,783,284	138,001,334	150,000,000

Operating Budget		Actual '22	Actual '23	Approp '24	Budget '25
	Personnel Services	2,078,085	2,182,315	2,602,398	2,803,230
	Non Personnel	752,634	568,565	897,156	950,075
	Total	2,830,719	2,750,880	3,499,554	3,753,305

Budget Management Operating Budget



Authorizing Statutes

- Annual Appropriation Process, Tregor, 1982 Mass. Acts ch. 190 § 15; 1986 Mass. Acts ch. 701, § 2.
- Reserve Fund, 1986 Mass. Acts ch. 701, § 7.
- Budget Allotment Process and Reallocations, Tregor, 1982 Mass. Acts ch. 190 § 18; 1986 Mass. Acts ch. 701, § 8-9.
- Duties of Supervisor of Budgets, CBC Ord. § 5-1.5.
- Transfer of Appropriations, Tregor, 1982 Mass. Acts ch. 190 § 23; 1986 Mass. Acts ch. 701, § 3.
- Penalty for Overspending Budget, Tregor, 1982 Mass. Acts ch. 190, § 17.

Description of Services

The Office of Budget Management coordinates the analysis and presentation of the Mayor's operating budget and capital plan. The Office also assembles, analyzes and presents data with respect to revenue and debt management. In addition, the Office assists line departments to evaluate programs and to establish and use performance measures to improve the quality, effectiveness, and efficiency of City services while minimizing the cost of program delivery.

Department History

Personnel Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
51000 Permanent Employees	2,022,409	2,154,931	2,514,073	2,715,043	200,970
51100 Emergency Employees	0	0	50,325	50,187	-138
51200 Overtime	55,676	27,384	38,000	38,000	0
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
Total Personnel Services	2,078,085	2,182,315	2,602,398	2,803,230	200,832
Contractual Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
52100 Communications	5,414	5,927	6,700	6,700	0
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	285	0	3,500	3,500	0
52800 Transportation of Persons	3,469	8,969	11,190	24,800	13,610
52900 Contracted Services	582,195	430,925	722,070	706,750	-15,320
Total Contractual Services	591,363	445,821	743,460	741,750	-1,710
Supplies & Materials	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	5,473	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	513	1,691	4,100	4,100	0
53700 Clothing Allowance	250	250	250	250	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	2,880	467	2,000	2,000	0
Total Supplies & Materials	3,643	7,881	6,350	6,350	0
Current Chgs & Oblig	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
54300 Workers' Comp Medical	0	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54500 Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	134,995	110,689	147,346	201,975	54,629
Total Current Chgs & Oblig	134,995	110,689	147,346	201,975	54,629
Equipment	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	4,107	2,029	0	0	0
55900 Misc Equipment	18,526	2,145	0	0	0
Total Equipment	22,633	4,174	0	0	0
Other	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	2,830,719	2,750,880	3,499,554	3,753,305	253,751

Department Personnel

Title	Union Code	Grade	Position	FY25 Salary	Title	Union Code	Grade	Position	FY25 Salary
Adm Sec	SU4	14	1.00	69,196	Office Operations Mgr (Budget)	SE1	09	1.00	111,142
Advisor	EXM	10	1.00	116,800	Pr Admin Asst	SE1	08	1.00	95,361
Assistant Director (OBM)	EXM	10	3.00	331,063	Risk Finance Mgr	EXM	10	1.00	129,836
Deputy Director (Budget)	EXM	14	1.00	157,698	Sr Adm An(SpProjStff)(Aud)	SE1	06	1.00	76,069
Deputy Director (PFD)	EXM	13	1.00	148,838	Sr Data Proc Sys An(Budget)	SE1	09	1.00	84,380
Director	EXM	10	1.00	108,189	Sr Finance Manager	EXM	09	1.00	120,024
Management Analyst (Obpe)	SE1	06	8.00	624,753	Sr Management Analyst	EXM	08	4.00	365,941
					Supervisor of Budgets	CDH	NG	1.00	165,453
					Total			27	2,704,743
					Adjustments				
					Differential Payments				0
					Other				206,868
					Chargebacks				-32,878
					Salary Savings				-163,690
					FY25 Total Request				2,715,043

External Funds History

Personnel Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
51000 Permanent Employees	0	162,374	1,343,283	1,289,985	-53,298
51100 Emergency Employees	0	0	0	0	0
51200 Overtime	4,151,658	0	0	0	0
51300 Part Time Employees	0	0	0	0	0
51400 Health Insurance	0	8,503	212,769	193,498	-19,271
51500 Pension & Annuity	0	15,184	127,662	116,099	-11,563
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
51800 Indirect Costs	0	0	0	0	0
51900 Medicare	0	1,464	20,568	18,705	-1,863
Total Personnel Services	4,151,658	187,525	1,704,282	1,618,287	-85,995
Contractual Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
52100 Communications	0	0	0	0	0
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	0	0	0	0	0
52800 Transportation of Persons	0	0	0	0	0
52900 Contracted Services	102,754,622	111,595,758	136,297,052	148,381,714	12,084,662
Total Contractual Services	102,754,622	111,595,758	136,297,052	148,381,714	12,084,662
Supplies & Materials	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	1,691,774	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	0	0	0	0	0
53700 Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	91,665	0	0	0	0
Total Supplies & Materials	1,783,439	0	0	0	0
Current Chgs & Oblig	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
54300 Workers' Comp Medical	0	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	112,421	0	0	0	0
Total Current Chgs & Oblig	112,421	0	0	0	0
Equipment	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	89,947	0	0	0	0
Total Equipment	89,947	0	0	0	0
Other	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	108,892,087	111,783,284	138,001,334	150,000,000	11,998,667

External Funds Personnel

Title	Union Code	Grade	Position	FY25 Salary	Title	Union Code	Grade	Position	FY25 Salary	
Administrative Assistant	EXM	04	1.00	77,638	Program Manager	SE1	06	1.00	69,927	
Assistant Director	EXM	26	1.00	113,167	Program Manager	SU2	21	2.43	182,498	
Construction Specialist II	SU2	21	0.50	39,573,145	Program/Development MGR	EXM	06	1.00	88,241	
Division Director	EXM	11	0.40	52,188	Senior Account Specialist	SU2	21	1.00	58,630	
Housing Development Officer	SU2	22	0.50	32,642	Senior Analyst	EXM	11	1.00	77,298	
Prin Admin Assistant	SE1	08	1.00	109,247	Special Assistant	EXM	08	1.00	84,056	
Program Lead	SU2	24	1.00	109,797	Trans Program Planner III	SE1	06	3.00	195,083	
					Total				16	1,289,785
					Adjustments					
					Differential Payments					0
					Other					0
					Chargebacks					0
					Salary Savings					0
					FY25 Total Request				1,289,785	

Program 1. Budget Administration

James Williamson, Manager, Organization 141100

Program Description

The Administration Program provides both overall direction and management to the Department, and support services such as internal budget preparation, personnel administration, IT support and training, and internal report production.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	802,626	724,437	857,505	936,724
Non Personnel	692,052	502,603	271,483	282,500
Total	1,494,678	1,227,040	1,128,988	1,219,224

Performance

Goal: Increase Diversity in COB Workforce

Performance Measures	Actual '22	Actual '23	Projected '24	Target '25
% of employees who are people of color		23%	23%	50%
% of employees who are women		35%	41%	40%

Goal: Optimize our talent acquisition process to hire great talent to fill vacancies

Performance Measures	Actual '22	Actual '23	Projected '24	Target '25
Time to Fill (avg business days)				60

Program 2. Budget & Management

Johanna Bernstein, Manager, Organization 141200

Program Description

The Budget & Management Program is responsible for the development and implementation of the City's operating budget. Program staff analyze program and fiscal management issues throughout City government.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	776,337	859,167	1,073,421	1,044,306
Non Personnel	1,530	3,534	3,510	6,600
Total	777,867	862,701	1,076,931	1,050,906

Performance

Goal: Improve use of limited city resources

Performance Measures	Actual '22	Actual '23	Projected '24	Target '25
% achieved of savings identified in budget process	100%	100%	100%	100%
% of new investments implemented	92%	92%	93%	100%
New healthcare savings achieved through the Public Employee Committee (PEC)	22.8	14.9	14.9	14.9

Program 3. Revenue Monitoring

Grant Holland Manager, Organization 141300

Program Description

The Revenue Monitoring and Fiscal Analysis Program works to improve Boston's ability to deliver services by maximizing its revenue. The program also provides economic and fiscal analyses as an aid in fiscal decision-making by the Mayor, the Chief Financial Officer, and the Budget Director.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	87,836	75,756	97,691	109,677
Non Personnel	223	27	480,000	530,000
Total	88,059	75,783	577,691	639,677

Performance

Goal: Ensure long-term financial stability

Performance Measures	Actual '22	Actual '23	Projected '24	Target '25
% by which actual revenues exceed actual expenditures	0.5%	4.7%	3%	0.5%

Goal: Maximize current and future revenues

Performance Measures	Actual '22	Actual '23	Projected '24	Target '25
% achieved of new revenue identified in the budget process	96%	135%	11%	100%

Program 4. External Resource Development

Marcus Kennedy, Manager, Organization 141400

Program Description

The primary mission of the External Resource Development Team is to grow and cultivate state, federal, and private funding, which will help build safe, healthy, diverse, and economically stable communities aligned with City leaders' vision to make Boston a great place to live.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	0	0	0	102,775
Non Personnel	0	0	0	2,000
Total	0	0	0	104,775

Program 5. Capital Budgeting

John Hanlon, Manager, Organization 141500

Program Description

The Capital Budgeting Program manages the capital plan of the City. It prepares a multi-year capital plan, oversees capital construction projects, equipment acquisitions, and contracts, and manages all capital fund appropriations and related revenue including bonds and grants.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	351,975	406,270	447,235	476,912
Non Personnel	579	2,151	3,308	2,900
Total	352,554	408,421	450,543	479,812

Performance

Goal: Improve use of limited city resources

Performance Measures	Actual '22	Actual '23	Projected '24	Target '25
% of capital plan associated with City planning efforts (Imagine Boston, Build BPS, Go Boston 2030, City Hall)	91%	90%	91%	90%

Program 6. Risk Management

Vacant, Manager, Organization 141600

Program Description

The Risk Management Program develops and implements the City's integrated risk financing program, which includes self-insurance and commercial policies. The program also assists other City departments in their efforts to minimize costs related to property losses and legal injury and medical claims.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	59,311	116,685	126,546	132,836
Non Personnel	58,250	60,250	138,855	126,075
Total	117,561	176,935	265,401	258,911

External Funds Projects

American Rescue Plan Act (ARPA)

Project Mission

The American Rescue Plan Act of 2021 (ARPA) is a \$1.9 trillion economic stimulus bill passed by the 117th U.S. Congress and signed into law by the President on March 11, 2021. ARP will provide an estimated \$424 million to the City of Boston with funding availability through the end of calendar year 2024. Funding from the ARP will be provided in two tranches, in May 2021 the second tranche will come a year later. Eligible uses of ARPA funding are broader than CARES-CRF funding and include: Revenue replacement to strengthen support for vital public services and help retain jobs; Urgent COVID-19 response efforts to continue to decrease spread of the virus and bring the pandemic under control; Assistance to small businesses, households, and hard-hit industries, and economic recovery; Addressing systemic public health and economic challenges that have contributed to the unequal impact of the pandemic on certain populations; and Investments in water, sewer and broadband infrastructure.

CARES-Coronavirus Relief Fund

Project Mission

The Coronavirus Aid, Relief, and Economic Security Act, also known as the CARES Act, is a \$2.2 trillion economic stimulus bill passed by the 116th U.S. Congress and signed into law by the President on March 27, 2020 in response to the economic fallout of the COVID-19 pandemic in the United States. The CARES Act is a broad-based economic stimulus bill, but the City of Boston is a direct recipient from a \$150 billion program called the Coronavirus Relief Fund (CRF) specifically for states, tribal governments and units of local government paid in advance by the United States Treasury. Boston with a population in excess of 500,000 was eligible for a direct payment totaling \$120.8 million. These funds were approved in the Boston City Council on May 6, 2020 and have been used to respond to COVID-19 crisis by providing resources to support rental relief; small business support, public health interventions and the funding will be spent by December 31, 2021.

FEMA-Coronavirus Response

Project Mission

The Federal Emergency Management Agency (FEMA) will provide reimbursement through the Commonwealth of Massachusetts for costs related to the emergency response funding for the COVID-19 emergency. The Boston City Council approved the first round of reimbursement on June 24, 2020 additional reimbursement authorization has been submitted to City Council total reimbursable costs are estimated at \$14 million.

Execution of Courts Operating Budget

Appropriation 333000

Department Mission

The Execution of Courts appropriation provides for funding for settlements, awards, and court orders. These result from claims against the City of Boston and its agencies and employees for damages to persons or property. The appropriation also funds interest on tax abatements.

Operating Budget	Program Name	Total Actual '22	Total Actual '23	Total Approp '24	Total Budget '25
	Execution of Courts	34,508,738	32,026,150	5,000,000	5,000,000
	Total	34,508,738	32,026,150	5,000,000	5,000,000

Office of Finance Operating Budget

Ashley Groffenberger, Chief Financial Officer & Collector Treasurer, Appropriation 144000

Department Mission

The Office of Finance program supports the long-term growth and stability of the City through sound fiscal stewardship and results driven management of the City’s human and financial resources.

Selected Performance Goals

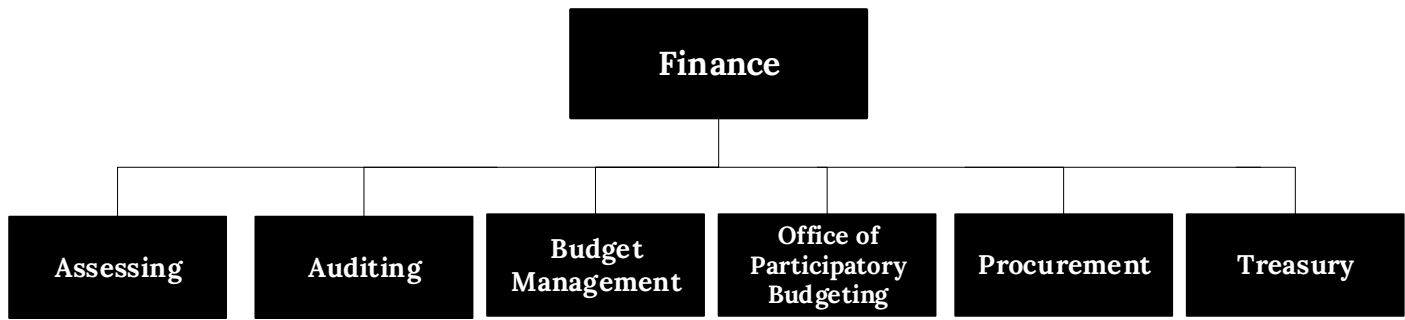
Office of Finance

- Increase Diversity in COB Workforce.
- Optimize our talent acquisition process to hire great talent to fill vacancies.

Operating Budget	Program Name	Total Actual '22	Total Actual '23	Total Approp '24	Total Budget '25
	Office of Finance	2,390,174	1,587,997	1,685,875	1,596,480
	Total	2,390,174	1,587,997	1,685,875	1,596,480

Operating Budget		Actual '22	Actual '23	Approp '24	Budget '25
	Personnel Services	877,575	1,127,838	881,811	1,127,865
	Non Personnel	1,512,599	460,159	804,064	468,615
	Total	2,390,174	1,587,997	1,685,875	1,596,480

Office of Finance Operating Budget



Description of Services

The Office of Finance program, by working with all departments of the City, works to implement the Mayor's strategic goals, increase organizational performance and manage the City's overall fiscal health.

Department History

Personnel Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
51000 Permanent Employees	877,575	1,127,838	854,361	1,100,490	246,129
51100 Emergency Employees	0	0	27,450	27,375	-75
51200 Overtime	0	0	0	0	0
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
Total Personnel Services	877,575	1,127,838	881,811	1,127,865	246,054
Contractual Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
52100 Communications	19,768	11,489	13,500	12,000	-1,500
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	10	0	500	500	0
52800 Transportation of Persons	575	2,953	4,410	2,465	-1,945
52900 Contracted Services	1,486,147	429,640	782,000	450,000	-332,000
Total Contractual Services	1,506,500	444,082	800,410	464,965	-335,445
Supplies & Materials	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	463	96	1,000	1,000	0
53700 Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	45	0	250	250	0
Total Supplies & Materials	508	96	1,250	1,250	0
Current Chgs & Oblig	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
54300 Workers' Comp Medical	0	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54500 Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	2,939	5,493	2,404	2,400	-4
Total Current Chgs & Oblig	2,939	5,493	2,404	2,400	-4
Equipment	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	2,652	10,488	0	0	0
Total Equipment	2,652	10,488	0	0	0
Other	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	2,390,174	1,587,997	1,685,875	1,596,480	-89,395

Department Personnel

Title	Union Code	Grade	Position	FY25 Salary	Title	Union Code	Grade	Position	FY25 Salary
Admin Assistant	EXM	05	1.00	85,387	Director Administrative Services	CDH	NG	1.00	190,522
Data Proc Systems Anl	EXM	06	1.00	93,050	Division Director	EXM	11	1.60	198,493
Deputy Chief	CDH	NG	1.00	165,453	Project Mngr, Alterative Finan	EXM	11	1.00	137,802
Dir Operations	EXM	11	1.00	137,802	Special Advisor	EXM	NG	1.00	153,420
					Total			8.60	1,161,929
					Adjustments				
					Differential Payments				0
					Other				-61,439
					Chargebacks				0
					Salary Savings				0
					FY25 Total Request				1,100,490

External Funds History

Personnel Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
51000 Permanent Employees	0	30,145	0	0	0
51100 Emergency Employees	0	0	0	0	0
51200 Overtime	0	0	0	0	0
51300 Part Time Employees	0	0	0	0	0
51400 Health Insurance	0	2,435	0	0	0
51500 Pension & Annuity	0	2,713	0	0	0
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
51800 Indirect Costs	0	0	0	0	0
51900 Medicare	0	380	0	0	0
Total Personnel Services	0	35,673	0	0	0
Contractual Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
52100 Communications	0	0	0	0	0
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	0	0	0	0	0
52800 Transportation of Persons	0	0	0	0	0
52900 Contracted Services	0	0	0	0	0
Total Contractual Services	0	0	0	0	0
Supplies & Materials	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	0	0	0	0	0
53700 Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	0	0	0	0	0
Current Chgs & Oblig	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
54300 Workers' Comp Medical	0	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	0	0	0	0	0
Total Current Chgs & Oblig	0	0	0	0	0
Equipment	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	0	0	0	0	0
Total Equipment	0	0	0	0	0
Other	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	0	35,673	0	0	0

Program 1. Office of Finance

Ashley Groffenberger,, Chief Financial Office & Collector Treasurer, Organization 144100

Program Description

The Administration and Finance program assists in supporting the City's long-term growth and stability by working with all departments to strengthen and improve the City's financial and administrative resources.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	877,575	1,127,838	881,811	1,127,865
Non Personnel	1,512,599	460,159	804,064	468,615
Total	2,390,174	1,587,997	1,685,875	1,596,480

Performance

Goal: Increase Diversity in COB Workforce

Performance Measures	Actual '22	Actual '23	Projected '24	Target '25
% of employees who are people of color		33%	33%	50%
% of employees who are women		67%	67%	40%

Goal: Optimize our talent acquisition process to hire great talent to fill vacancies

Performance Measures	Actual '22	Actual '23	Projected '24	Target '25
Time to Fill (avg business days)				60

External Funds Projects

Strategic Partnerships

Project Mission

The Strategic Partnerships is supported by earned indirect grant resources to support a unit whose mission is to catalyze and facilitate partnerships between the City and philanthropy, nonprofits, and other partners. This office provides leadership and strategy in cultivating and coordinating the pursuit of philanthropic funding, and other innovative partnership strategies that align with the City's priorities.

Office of Participatory Budgeting Operating Budget

Renato Castelo, Director, Appropriation 418000

Department Mission

The Participatory Budgeting appropriation supports the City's efforts to incorporate participatory budgeting practices, with the goals of being more democratic, inclusive, and transparent. The appropriation will fund efforts to include all residents, with a focus on those residents historically disconnected from the budgeting process.

Selected Performance Goals

Participatory Budgeting

- Increase Diversity in COB Workforce.
- Optimize our talent acquisition process to hire great talent to fill vacancies.

Operating Budget	Program Name	Total Actual '22	Total Actual '23	Total Approp '24	Total Budget '25
	Participatory Budgeting	0	2,000,000	2,000,000	2,126,966
	Total	0	2,000,000	2,000,000	2,126,966

Operating Budget		Actual '22	Actual '23	Approp '24	Budget '25
	Personnel Services	0	240,000	240,000	366,966
	Non Personnel	0	1,760,000	1,760,000	1,760,000
	Total	0	2,000,000	2,000,000	2,126,966

Office of Participatory Budgeting Operating Budget

Authorizing Statutes

- Office Participatory Budgeting, CBC Ord. 5, s.11.

Description of Services

The Office of Participatory Budgeting will spearhead the City's efforts to incorporate participatory budgeting practices, with the goals of being more democratic, inclusive and transparent.

Department History

Personnel Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
51000 Permanent Employees	0	240,000	240,000	366,966	126,966
51100 Emergency Employees	0	0	0	0	0
51200 Overtime	0	0	0	0	0
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
Total Personnel Services	0	240,000	240,000	366,966	126,966
Contractual Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
52100 Communications	0	0	0	380	380
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	0	0	0	0	0
52800 Transportation of Persons	0	0	0	8,106	8,106
52900 Contracted Services	0	5,000	5,000	339,760	334,760
Total Contractual Services	0	5,000	5,000	348,246	343,246
Supplies & Materials	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	0	0	0	0	0
53700 Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	0	0	0	0	0
Current Chgs & Oblig	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
54300 Workers' Comp Medical	0	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54500 Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	0	0	0	10,000	10,000
Total Current Chgs & Oblig	0	0	0	10,000	10,000
Equipment	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	0	5,000	5,000	1,000	-4,000
Total Equipment	0	5,000	5,000	1,000	-4,000
Other	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
56200 Special Appropriation	0	1,750,000	1,750,000	1,400,754	-349,246
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	1,750,000	1,750,000	1,400,754	-349,246
Grand Total	0	2,000,000	2,000,000	2,126,966	126,966

Department Personnel

Title	Union Code	Grade	Position	FY25 Salary	Title	Union Code	Grade	Position	FY25 Salary
Chief OF Staff	EXM	09	1.00	119,695	DirOfficeofPaticipatoryBudget	CDH	NG	1.00	125,000
					Sr Management Analyst	EXM	08	1.00	109,486
					Total			3	354,181
					Adjustments				
					Differential Payments				0
					Other				12,785
					Chargebacks				0
					Salary Savings				0
					FY25 Total Request				366,966

Program 1. Participatory Budgeting

Renato Castelo, *Manager*, Organization 418100

Program Description

The Participatory Budgeting appropriation supports the City's efforts to incorporate participatory budgeting practices, with the goals of being more democratic, inclusive, and transparent. The appropriation will fund efforts to include all residents, with a focus on those residents historically disconnected from the budgeting process.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	0	240,000	240,000	366,966
Non Personnel	0	1,760,000	1,760,000	1,760,000
Total	0	2,000,000	2,000,000	2,126,966

Performance

Goal: Increase Diversity in COB Workforce

Performance Measures	Actual '22	Actual '23	Projected '24	Target '25
% of employees who are people of color		100%	100%	50%
% of employees who are women		0%	50%	40%

Goal: Optimize our talent acquisition process to hire great talent to fill vacancies

Performance Measures	Actual '22	Actual '23	Projected '24	Target '25
Time to Fill (avg business days)				60

Pensions & Annuities - City Operating Budget

Appropriation 374000

Department Mission

The Pensions and Annuities appropriation funds for approximately 40 former City of Boston employees or the beneficiaries who received special legislation retirements by the Massachusetts Legislature.

Operating Budget	Program Name	Total Actual '22	Total Actual '23	Total Approp '24	Total Budget '25
	Pensions & Annuities - City	3,330,307	5,572,230	4,005,000	4,005,000
	Total	3,330,307	5,572,230	4,005,000	4,005,000

Procurement Operating Budget

Casey Brock-Wilson, Purchasing Agent, Appropriation 143000

Department Mission

The Procurement Department mission is to purchase the best quality products using fair and Equitable Procurement Processes, inclusive of small and local businesses, including minority-owned businesses (MBEs), woman-owned businesses (WBEs), and veteran-owned small businesses. These products are to be purchased at the lowest possible price and delivered promptly to City departments. The department is also responsible for surplus property, processing mail, providing copier service and publishing the City Record.

Selected Performance Goals

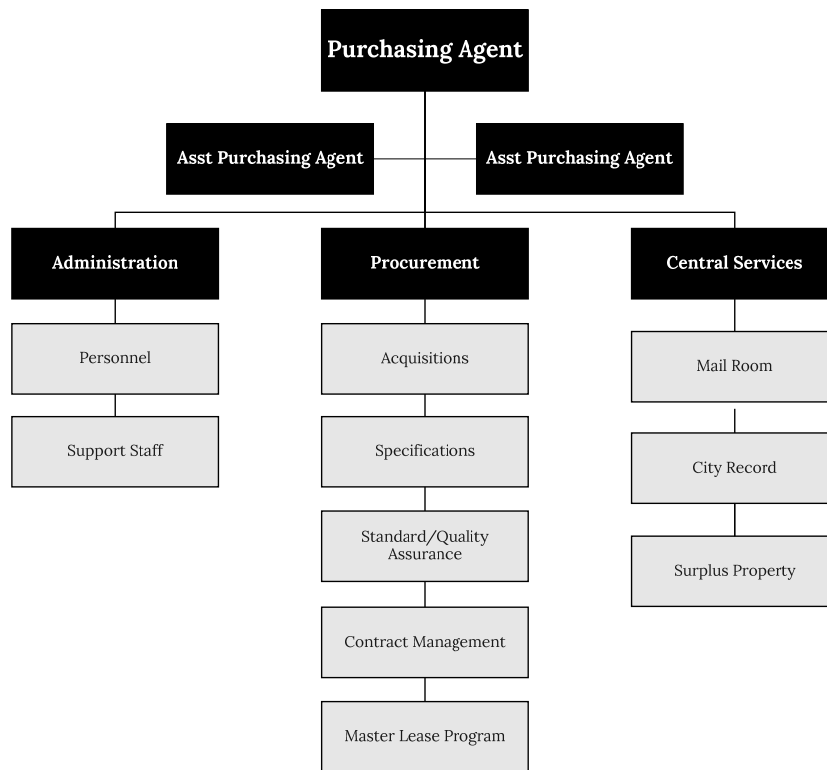
Purchasing Administration

- Increase Diversity in COB Workforce.
- Optimize our talent acquisition process to hire great talent to fill vacancies.

Operating Budget	Program Name	Total Actual '22	Total Actual '23	Total Approp '24	Total Budget '25
	Purchasing Administration	1,025,668	1,045,274	1,357,416	1,753,868
	Goods Procurement	749,636	531,574	646,035	622,257
	Central Services	462,457	893,192	334,652	284,641
	Technology & Training	0	0	662,012	190,839
	Strategic Procurement	0	0	736,602	707,059
	Total	2,237,761	2,470,040	3,736,717	3,558,664

Operating Budget		Actual '22	Actual '23	Approp '24	Budget '25
	Personnel Services	1,881,600	1,848,565	3,033,686	3,060,901
	Non Personnel	356,161	621,475	703,031	497,763
	Total	2,237,761	2,470,040	3,736,717	3,558,664

Procurement Operating Budget



Authorizing Statutes

- Enabling Legislation, M.G.L.A. c.41, § 103.
- Duties of the Purchasing Agent, CBC Ord. § 5-1.8.
- Content and Sale, CBC St. 2 § 650.
- Uniform Procurement Act, M.G.L.A. c. 30B.

Description of Services

The Procurement Department procures all supplies, materials, and equipment for City departments. The department selects vendors through public bidding and processes purchase orders and contracts. The Central Services Unit ensures the efficient and economical disposal of all surplus City property excluding land and buildings, and processes and posts all outgoing, inter-office, and incoming mail. This unit also produces the City Record and operates the Copy Center.

Department History

Personnel Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
51000 Permanent Employees	1,857,592	1,848,120	3,033,686	3,060,901	27,215
51100 Emergency Employees	0	0	0	0	0
51200 Overtime	7,503	445	0	0	0
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	16,505	0	0	0	0
Total Personnel Services	1,881,600	1,848,565	3,033,686	3,060,901	27,215
Contractual Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
52100 Communications	14,640	11,497	8,860	8,860	0
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	34,214	18,171	30,000	30,000	0
52800 Transportation of Persons	2,333	7,023	8,091	11,063	2,972
52900 Contracted Services	129,776	11,983	605,740	220,915	-384,825
Total Contractual Services	180,963	48,674	652,691	270,838	-381,853
Supplies & Materials	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	8,955	10,715	12,225	12,225	0
53700 Clothing Allowance	2,750	3,000	3,000	3,500	500
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	11,705	13,715	15,225	15,725	500
Current Chgs & Oblig	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
54300 Workers' Comp Medical	14,979	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54500 Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	2,986	17,591	5,045	205,200	200,155
Total Current Chgs & Oblig	17,965	17,591	5,045	205,200	200,155
Equipment	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	24,070	24,070	24,070	0	-24,070
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	17,296	431,273	0	0	0
Total Equipment	41,366	455,343	24,070	0	-24,070
Other	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
56200 Special Appropriation	104,162	86,152	6,000	6,000	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	104,162	86,152	6,000	6,000	0
Grand Total	2,237,761	2,470,040	3,736,717	3,558,664	-178,053

Department Personnel

Title	Union Code	Grade	Position	FY25 Salary	Title	Union Code	Grade	Position	FY25 Salary
Adm Assistant	SU4	17	1.00	80,253	Junior Analyst	SE1	06	2.00	127,383
Adm Asst	SU4	15	2.00	155,462	Mailroom Equipment Operator	SU4	15	1.00	77,731
Adm Anlst	SU4	14	1.00	56,449	Manager	EXM	09	0.50	53,906
Admin Asst (Asd/Cab)	SE1	05	1.00	87,522	Prin Admin Analyst (Aud)	SE1	07	1.00	70,210
Assistant Buyer	SU4	14	1.00	66,570	Prin Admin Assistant	SE1	08	2.00	229,085
Asst Purchasing Agent	SE1	09	2.00	227,294	Purchasing Agent	CDH	NG	1.00	155,426
Buyer/Purchasing	SU4	16	3.00	218,164	Sr Adm Anl	SE1	06	1.00	81,193
Data Proc Sys Analyst I	SE1	07	2.00	140,420	Sr Adm Asst (WC)	SE1	06	2.00	190,754
Dir of Strategic Procurem	EXM	11	1.00	101,672	Sr Buyer	SU4	17	2.00	169,776
Div Dir	SE1	11	1.00	137,802	Sr Data Proc Systems Anl I	SE1	09	1.00	123,025
					Sr. Procurement Analyst	SE1	08	2.00	154,595
Total								30	2,704,692
Adjustments									
Differential Payments									0
Other									533,019
Chargebacks									-76,812
Salary Savings									-100,000
FY25 Total Request								3,060,899	

Program 1. Purchasing Administration

Christopher Radcliffe, Manager, Organization 143100

Program Description

The Administration Program provides administrative, fiscal and human resource support to the Department.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	960,097	994,832	1,103,854	1,508,900
Non Personnel	65,571	50,442	253,562	244,968
Total	1,025,668	1,045,274	1,357,416	1,753,868

Performance

Goal: Increase Diversity in COB Workforce

Performance Measures	Actual '22	Actual '23	Projected '24	Target '25
% of employees who are people of color		23%	24%	50%
% of employees who are women		41%	40%	40%

Goal: Optimize our talent acquisition process to hire great talent to fill vacancies

Performance Measures	Actual '22	Actual '23	Projected '24	Target '25
Time to Fill (avg business days)				60

Program 2. Goods Procurement

Gerard Bonaceto, *Managers*, Organization 143200

Program Description

The Procurement Program procures goods and materials for use by all City departments. This program selects vendors through the public bid process, and initiates purchase orders and contracts consistent with appropriateness of cost, quality, delivery requirements, and vendor service. All procurements are fully inclusive of small and local businesses, including minority-owned businesses (MBEs), woman-owned businesses (WBEs), and veteran-owned small businesses are conducted to ensure taxpayers money is spent appropriately. Our Procurement Program follows a Green Purchasing process and purchases products that has a lesser or reduced negative effect or increased positive effect on human health and the environment, when compared with competing products that serve the same purpose.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	614,427	511,688	632,563	617,234
Non Personnel	135,209	19,886	13,472	5,023
Total	749,636	531,574	646,035	622,257

Program 3. Central Services

Christopher Radcliffe, Manager, Organization 143300

Program Description

The Central Services Program provides central mailroom services, manages the central photocopy center, manages the disposal of departmental surplus goods and publishes the City Record.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	307,076	342,045	298,655	251,987
Non Personnel	155,381	551,147	35,997	32,654
Total	462,457	893,192	334,652	284,641

Program 4. Technology & Training

Rachel Mara Goldstein, *Manager*, Organization 143400

Program Description

The Technology & Training Program manages and improves the City's ability to procure well by providing operational tools and processes as well as training on how to use them. The program develops and maintains training for both staff and vendors. The team leads procure-to-pay data and reporting initiatives and works to ensure all tools and trainings are accessible, predictable and empowering.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	0	0	462,012	88,164
Non Personnel	0	0	200,000	102,675
Total	0	0	662,012	190,839

Program 5. Strategic Procurement

Laura Melle, Manager, Organization 143500

Program Description

The Strategic Procurement program provides solicitation development expertise and support to city departments seeking to procure goods and services. For high profile or complex procurements, the program assists negotiations and throughout the life of the contract, facilitating meetings between departments and vendors to ensure active contract management. In addition, this program is responsible for conceiving, vetting, and drafting new procurement and supplier diversity process improvements to help the city achieve its' policy goals. This includes drafting new legislation, policies, and associated communications.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	0	0	536,602	594,616
Non Personnel	0	0	200,000	112,443
Total	0	0	736,602	707,059

Treasury Department Operating Budget

Ashley Groffenberger, Chief Financial Officer & Collector-Treasurer, Appropriation 137000

Department Mission

The mission of the Treasury Department is to collect and transfer all funds due to the City. The Department also deposits and invests City funds, manages the City's borrowings, and makes all disbursements.

Selected Performance Goals

General Management

- Increase Diversity in COB Workforce.
- Optimize our talent acquisition process to hire great talent to fill vacancies.

Treasury Administration

- Increase Diversity in COB Workforce.
- Optimize our talent acquisition process to hire great talent to fill vacancies.

Operating Budget	Division Name	Total Actual '22	Total Actual '23	Total Approp '24	Total Budget '25
	Collecting Division	3,307,794	3,580,918	3,248,940	3,401,032
	Treasury Division	1,849,693	1,981,965	2,422,222	2,448,408
	Total	5,157,487	5,562,883	5,671,162	5,849,440

External Funds Budget	Fund Name	Total Actual '22	Total Actual '23	Total Approp '24	Total Budget '25
	Community Preservation Act	27,789,747	36,845,147	38,483,632	35,342,132
	Total	27,789,747	36,845,147	38,483,632	35,342,132

Operating Budget		Actual '22	Actual '23	Approp '24	Budget '25
	Personnel Services	3,213,444	3,271,530	3,846,745	4,046,461
	Non Personnel	1,944,043	2,291,353	1,824,417	1,802,979
	Total	5,157,487	5,562,883	5,671,162	5,849,440

Treasury Department Operating Budget

Authorizing Statutes

- Bonding Requirements, M.G.L.A. c. 41, § 35.
- Deposit on Funds, M.G.L.A. c. 40, § 35; M.G.L.A. c. 41, § 46; M.G.L.A. c. 44, §§ 53-55; M.G.L.A. c. 94C, § 47.
- Custody and Safekeeping of Municipal Funds, M.G.L.A. c. 40, § 5B; M.G.L.A. c. 41, §§ 36, 44, 46; M.G.L.A. c. 44, §§ 53-55.
- Payment of Bills, Payrolls, Withholding, M.G.L.A. c. 41, §§ 35, 41-43, 52, 56, 65-67; M.G.L.A. c.71, § 37B; M.G.L.A. c.149, §§ 148, 178B; M.G.L.A. c. 62B, § 2; M.G.L.A. c. 62, § 10; M.G.L.A. c. 32, § 22; M.G.L.A. c. 32B, § 7; M.G.L.A. c.154, § 8; M.G.L.A. c.175, §§ 138A, 193R; M.G.L.A. c. 180, § 17; 26 U.S.C. §§ 3401-3403, 3405-3406.
- Reporting of Indebtedness, M.G.L.A. c. 41, § 59; M.G.L.A. c.44, §§ 22-28.
- Appropriated Expenditures, M.G.L.A. c. 44, §§ 31, 53, 62-63.
- Tax Title Responsibilities, M.G.L.A. c. 60, §§ 61-63, 76-77, 79-80.
- Tax Rate Determination/Classification, M.G.L.A. c. 59, §§ 23, 38, 43, 53-55.
- Tax Abatements, M.G.L.A. c.58, § 8; M.G.L.A. c.59, §§ 5, 59, 63, 69.
- Collection of Local Taxes, M.G.L.A. c. 60, §§ 61-63, 76-77, 79-80.
- General Authorizing Statutes, 1943 Mass. Acts ch. 434, § 7.
- Motor Vehicle Excise Tax, M.G.L.A. c. 60A.
- Gifts and Grants, M.G.L.A. c. 44, § 53A.
- Municipal Indebtedness, M.G.L.A. c. 44, §§ 11,20.
- Sale/Disposal of Realty/Public Land, M.G.L.A. c. 44, §§ 63-63A.
- Excise on Boats, Ships & Vessels in Lieu of Local Property Taxes, M.G.L.A. c. 60B.

Description of Services

The Treasury Department receives, deposits, and invests funds and pays all warrants, drafts, and orders. The Department issues, redeems, and pays interest on all bonds and notes and maintains custody of all trusts and bequests left to the City. Additionally, the Department issues payroll and required federal and state tax forms. The Department issues and collects all current and delinquent tax billings and departmental revenue. The Department also prepares petitions for land court proceedings and municipal liens and processes abatements and refunds. Additionally, the Department prepares tax certifications and tax takings, and researches tax problems.

Department History

Personnel Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
51000 Permanent Employees	3,171,824	3,219,890	3,802,245	4,001,961	199,716
51100 Emergency Employees	0	0	0	0	0
51200 Overtime	38,717	50,135	44,500	44,500	0
51600 Unemployment Compensation	1,505	0	0	0	0
51700 Workers' Compensation	1,398	1,505	0	0	0
Total Personnel Services	3,213,444	3,271,530	3,846,745	4,046,461	199,716
Contractual Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
52100 Communications	21,902	26,965	23,000	27,000	4,000
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	18,922	15,131	17,292	20,792	3,500
52800 Transportation of Persons	8,373	22,206	31,600	32,111	511
52900 Contracted Services	567,884	858,323	867,300	807,250	-60,050
Total Contractual Services	617,081	922,625	939,192	887,153	-52,039
Supplies & Materials	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	800,354	784,585	827,343	869,703	42,360
53700 Clothing Allowance	5,000	5,250	6,000	6,000	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	805,354	789,835	833,343	875,703	42,360
Current Chgs & Oblig	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
54300 Workers' Comp Medical	38	470	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54500 Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	8,578	50,050	31,882	20,123	-11,759
Total Current Chgs & Oblig	8,616	50,520	31,882	20,123	-11,759
Equipment	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	52,445	0	0	0
55900 Misc Equipment	11,734	50,928	20,000	20,000	0
Total Equipment	11,734	103,373	20,000	20,000	0
Other	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
56200 Special Appropriation	501,258	425,000	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	501,258	425,000	0	0	0
Grand Total	5,157,487	5,562,883	5,671,162	5,849,440	178,278

Department Personnel

Title	Union Code	Grade	Position	FY25 Salary	Title	Union Code	Grade	Position	FY25 Salary
Adm Assistant	SU4	17	1.00	79,462	Prin Accountant	SU4	16	4.00	307,115
Adm Asst	SU4	15	2.00	127,409	Prin Admin Asst	SE1	09	1.00	84,148
Admin Asst (Law)	SU4	16	1.00	65,461	Prin Admin Asst (Treas/Treas)	SE1	06	1.00	77,770
Asset & Investment Manager	SE1	09	1.00	123,025	Prin Admin Asst (Trs/Col)	SE1	06	3.00	283,999
Collector-Treasurer	CDH	NG	1.00	190,522	Second Assistant Collector-Tre	SE1	11	1.00	141,247
Data Proc Sys Analyst I	SE1	07	1.00	87,217	Senior Advisor.	EXM	11	0.50	68,901
Dep Collector	SU4	13	5.00	268,659	Senior Analyst	EXM	09	1.00	107,056
Deputy Treasurer	EXM	NG	1.00	150,000	Senior Program Manager	SE1	08	1.00	109,664
Dir Operations	EXM	11	1.00	136,361	Sr Adm Asst	SE1	05	3.00	258,313
Director	CDH	NG	1.00	165,453	Sr Legal Asst	SU4	14	1.00	69,196
Exec Asst (Treasury)	SE1	06	1.00	78,714	Sr Personnel Off	SE1	06	1.00	95,377
First Asst Coll-Trs	SE1	13	1.00	152,560	Sr Programmer	SU4	15	1.00	77,731
Head Administrative Clerk	SU4	14	2.00	138,393	Sr. Principal Accountant	SU4	17	1.00	90,792
Head Clerk	SU4	12	2.00	102,834	Supervisor Accounting	SE1	08	7.00	745,873
Mgmt Analyst	SE1	06	1.00	95,377	Tax Title Supv	SU4	15	3.00	221,559
Pr Admin Asst	SE1	08	1.00	77,086	Teller	SU4	13	4.00	228,949
					Trust and Asset Manager	SE1	11	1.00	141,247
					Total			58	5,147,470
					Adjustments				
					Differential Payments				0
					Other				120,298
					Chargebacks				-1,040,807
					Salary Savings				-225,000
					FY25 Total Request				4,001,961

External Funds History

Personnel Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
51000 Permanent Employees	174,221	261,218	542,394	767,971	225,577
51100 Emergency Employees	0	0	0	0	0
51200 Overtime	0	0	0	0	0
51300 Part Time Employees	0	0	0	0	0
51400 Health Insurance	26,254	32,502	86,432	110,696	24,264
51500 Pension & Annuity	0	0	46,115	66,417	20,302
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	5,000	5,000	0
51800 Indirect Costs	0	0	0	0	0
51900 Medicare	2,162	7,583	7,430	10,701	3,271
Total Personnel Services	202,637	301,303	687,371	960,785	273,414
Contractual Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
52100 Communications	0	0	3,000	5,250	2,250
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	95	0	0	0	0
52800 Transportation of Persons	0	299	10,346	6,914	-3,432
52900 Contracted Services	27,541,611	36,492,088	525,400	563,900	38,500
Total Contractual Services	27,541,706	36,492,387	538,746	576,064	37,318
Supplies & Materials	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
53000 Auto Energy Supplies	0	0	500	500	0
53200 Food Supplies	0	237	1,000	1,000	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	25,404	27,620	4,000	4,000	0
53700 Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	25,404	27,857	5,500	5,500	0
Current Chgs & Oblig	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
54300 Workers' Comp Medical	0	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	37,214,515	33,773,783	-3,440,732
54900 Other Current Charges	20,000	21,372	33,000	21,500	-11,500
Total Current Chgs & Oblig	20,000	21,372	37,247,515	33,795,283	-3,452,232
Equipment	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	2,000	2,000	0
55900 Misc Equipment	0	2,228	2,500	2,500	0
Total Equipment	0	2,228	4,500	4,500	0
Other	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	27,789,747	36,845,147	38,483,632	35,342,132	-3,141,500

External Funds Personnel

Title	Union Code	Grade	Position	FY25 Salary	Title	Union Code	Grade	Position	FY25 Salary	
Manager	EXM	09	2.00	195,439	Special Assistant Admin	EXM	05	1.00	74,942	
Pr Adm Asst	EXM	09	1.00	107,893	Special Projects Manager	EXM	08	1.00	77,086	
Senior Director	EXM	12	1.00	142,620	Sr Admin Asst	EXM	06	1.00	89,090	
					Total				7	687,070
					Adjustments					
					Differential Payments					0
					Other					30,000
					Chargebacks					50,901
					Salary Savings					0
					FY25 Total Request					767,971

Treasury Division Operating Budget

Maureen Garceau, First Assistant Collector-Treasurer, Appropriation 138

Division Mission

The Treasury Division receives and has care and custody of all monies, property, and securities acquired by virtue of any statute, ordinance, gift, devise, bequest, or deposit. In addition, the Division pays all warrants, drafts, bonds, and approved executions against the City.

Selected Performance Goals

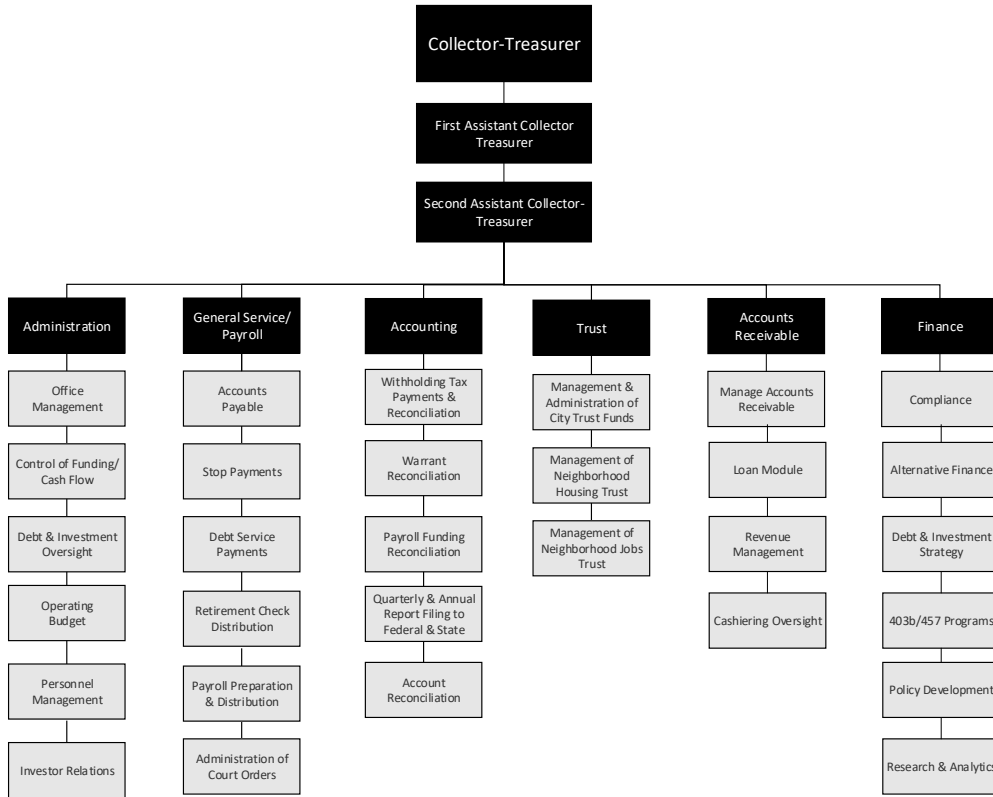
Treasury Administration

- Increase Diversity in COB Workforce.
- Optimize our talent acquisition process to hire great talent to fill vacancies.

Operating Budget	Program Name	Total Actual '22	Total Actual '23	Total Approp '24	Total Budget '25
	Treasury Administration	786,936	827,141	973,910	884,930
	General Service/Payroll	617,060	669,057	714,349	702,187
	Treasury Finance	0	0	0	308,570
	Treasury Accounting	129,075	132,036	224,956	231,967
	Accounts Receivable	304,926	349,288	424,559	316,046
	Trust	11,696	4,443	84,448	4,708
	Total	1,849,693	1,981,965	2,422,222	2,448,408

Operating Budget		Actual '22	Actual '23	Approp '24	Budget '25
	Personnel Services	1,402,266	1,439,222	1,806,155	1,906,789
	Non Personnel	447,427	542,743	616,067	541,619
	Total	1,849,693	1,981,965	2,422,222	2,448,408

Treasury Division Operating Budget



Description of Services

The Treasury Division invests all City funds, including amounts held by the Collector-Treasurer as custodian of all City trust funds, is responsible for managing the City's tax-exempt debt transactions, processes the salaries of all City employees, makes payments on all warrants, drafts and orders, and processes disbursements to all City vendors and contractors. The Treasury Division is also responsible for making debt service payments on outstanding City bonds, notes and other tax-exempt financing.

Division History

Personnel Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
51000 Permanent Employees	1,395,679	1,437,123	1,786,155	1,886,789	100,634
51100 Emergency Employees	0	0	0	0	0
51200 Overtime	5,082	2,099	20,000	20,000	0
51600 Unemployment Compensation	1,505	0	0	0	0
51700 Workers' Compensation	0	0	0	0	0
Total Personnel Services	1,402,266	1,439,222	1,806,155	1,906,789	100,634
Contractual Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
52100 Communications	17,804	23,398	18,000	22,000	4,000
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	15,792	9,766	15,792	15,792	0
52800 Transportation of Persons	1,963	9,462	16,400	13,151	-3,249
52900 Contracted Services	125,550	171,307	275,300	196,250	-79,050
Total Contractual Services	161,109	213,933	325,492	247,193	-78,299
Supplies & Materials	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	279,343	256,703	279,343	284,203	4,860
53700 Clothing Allowance	750	1,000	1,000	1,750	750
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	280,093	257,703	280,343	285,953	5,610
Current Chgs & Oblig	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
54300 Workers' Comp Medical	0	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54500 Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	6,225	18,662	10,232	8,473	-1,759
Total Current Chgs & Oblig	6,225	18,662	10,232	8,473	-1,759
Equipment	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	52,445	0	0	0
55900 Misc Equipment	0	0	0	0	0
Total Equipment	0	52,445	0	0	0
Other	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	1,849,693	1,981,965	2,422,222	2,448,408	26,186

Division Personnel

Title	Union Code	Grade	Position	FY25 Salary	Title	Union Code	Grade	Position	FY25 Salary
Adm Assistant	SU4	17	1.00	79,462	Prin Accountant	SU4	16	4.00	307,115
Admin Asst (Law)	SU4	16	1.00	65,461	Prin Admin Asst (Treas/Treas)	SE1	06	1.00	77,770
Asset & Investment Manager	SE1	09	1.00	123,025	Senior Advisor.	EXM	11	0.50	68,901
Collector-Treasurer	CDH	NG	1.00	190,522	Senior Analyst	EXM	09	1.00	107,056
Deputy Treasurer	EXM	NG	1.00	150,000	Senior Program Manager	SE1	08	1.00	109,664
Dir Operations	EXM	11	1.00	136,361	Sr Adm Asst	SE1	05	2.00	170,791
Director	CDH	NG	1.00	165,453	Sr Personnel Off	SE1	06	1.00	95,377
Exec Asst (Treasury)	SE1	06	1.00	78,714	Sr. Principal Accountant	SU4	17	1.00	90,792
Mgmt Analyst	SE1	06	1.00	95,377	Supervisor Accounting	SE1	08	6.00	638,711
Pr Admin Asst	SE1	08	1.00	77,086	Trust and Asset Manager	SE1	11	1.00	141,247
Total							28		2,968,885
Adjustments									
Differential Payments									0
Other									83,712
Chargebacks									-1,040,807
Salary Savings									-125,000
FY25 Total Request									1,886,790

External Funds History

Personnel Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
51000 Permanent Employees	174,221	261,218	542,394	767,971	225,577
51100 Emergency Employees	0	0	0	0	0
51200 Overtime	0	0	0	0	0
51300 Part Time Employees	0	0	0	0	0
51400 Health Insurance	26,254	32,502	86,432	110,696	24,264
51500 Pension & Annuity	0	0	46,115	66,417	20,302
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	0	0	5,000	5,000	0
51800 Indirect Costs	0	0	0	0	0
51900 Medicare	2,162	7,583	7,430	10,701	3,271
Total Personnel Services	202,637	301,303	687,371	960,785	273,414
Contractual Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
52100 Communications	0	0	3,000	5,250	2,250
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	95	0	0	0	0
52800 Transportation of Persons	0	299	10,346	6,914	-3,432
52900 Contracted Services	27,541,611	36,492,088	525,400	563,900	38,500
Total Contractual Services	27,541,706	36,492,387	538,746	576,064	37,318
Supplies & Materials	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
53000 Auto Energy Supplies	0	0	500	500	0
53200 Food Supplies	0	237	1,000	1,000	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	25,404	27,620	4,000	4,000	0
53700 Clothing Allowance	0	0	0	0	0
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	25,404	27,857	5,500	5,500	0
Current Chgs & Oblig	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
54300 Workers' Comp Medical	0	0	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	37,214,515	33,773,783	-3,440,732
54900 Other Current Charges	20,000	21,372	33,000	21,500	-11,500
Total Current Chgs & Oblig	20,000	21,372	37,247,515	33,795,283	-3,452,232
Equipment	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	2,000	2,000	0
55900 Misc Equipment	0	2,228	2,500	2,500	0
Total Equipment	0	2,228	4,500	4,500	0
Other	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
56200 Special Appropriation	0	0	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	0	0	0	0	0
Grand Total	27,789,747	36,845,147	38,483,632	35,342,132	-3,141,500

External Funds Personnel

Title	Union Code	Grade	Position	FY25 Salary	Title	Union Code	Grade	Position	FY25 Salary
Manager	EXM	09	2.00	195,439	Special Assistant Admin	EXM	05	1.00	74,942
Pr Adm Asst	EXM	09	1.00	107,893	Special Projects Manager	EXM	08	1.00	77,086
Senior Director	EXM	12	1.00	142,620	Sr Admin Asst	EXM	06	1.00	89,090
					Total			7	687,070
					Adjustments				
					Differential Payments				0
					Other				30,000
					Chargebacks				50,901
					Salary Savings				0
					FY25 Total Request				767,971

Program 1. Treasury Administration

Tim McKenzie, Manager, Organization 138100

Program Description

The Administration Program hires, trains, and manages all Treasury Division personnel and ensures overall effective and efficient fund management.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	623,740	586,962	701,310	638,263
Non Personnel	163,196	240,179	272,600	246,667
Total	786,936	827,141	973,910	884,930

Performance

Goal: Increase Diversity in COB Workforce

Performance Measures	Actual '22	Actual '23	Projected '24	Target '25
% of employees who are people of color		59%	63%	50%
% of employees who are women		75%	70%	40%

Goal: Optimize our talent acquisition process to hire great talent to fill vacancies

Performance Measures	Actual '22	Actual '23	Projected '24	Target '25
Time to Fill (avg business days)				60

Program 2. General Service/Payroll

Chinele Velazquez, Manager, Organization 138200

Program Description

The program is responsible for the processing and distribution of all payroll, payroll deductions, garnishment payments, accounts payable, issuance of refund payments for real estate tax overpayments and tax title payments. In addition, the program is responsible for the distribution of retirement benefit payments. The program maintains schedules for principal and interest on City borrowings.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	355,008	375,372	450,512	436,675
Non Personnel	262,052	293,685	263,837	265,512
Total	617,060	669,057	714,349	702,187

Program 3. Treasury Finance

Jerica Bradley, Manager, Organization 138300

Program Description

The Finance Program organizes, plans and directs the City’s financial activities including how it borrows its money, invests cash and expands its financial planning capacity. Key functions of the Program include alternative finance, financial planning, cashflow forecasting, maintaining debt and investment policies, and managing internal and external funding sources.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	0	0	0	307,166
Non Personnel	0	0	0	1,404
Total	0	0	0	308,570

Program 4. Treasury Accounting

Hector Sosa, *Manager*, Organization 138400

Program Description

The Accounting Program records and reconciles on a daily basis the cash and investment balances of the City. It reports daily on all financial transactions. Additionally, the program prepares and files federal and state forms and ensures payment of withholding taxes to state and federal agencies. The program is also responsible for ensuring the timely reconciliation of bank statements and city records.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	124,223	125,481	217,796	224,579
Non Personnel	4,852	6,555	7,160	7,388
Total	129,075	132,036	224,956	231,967

Program 5. Accounts Receivable

Rebecca Layden, *Manager*, Organization 138500

Program Description

The Accounts Receivable Program is responsible for establishing policies and procedures, monitoring compliance, and providing a central resource to revenue generating departments that utilize the accounts receivable and billing systems.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	287,599	346,964	404,199	298,706
Non Personnel	17,327	2,324	20,360	17,340
Total	304,926	349,288	424,559	316,046

Program 6. Trust

Margaret Dyson, *Manager*, Organization 138600

Program Description

The Trust Program is charged with the responsibility of providing technical assistance to the City's various boards of trustees in the oversight of the investment programs for the more than 250 testamentary trust funds that have been entrusted to the City while ensuring that all beneficiary distributions are made in accordance with each benefactor's instructions.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	11,696	4,443	32,338	1,400
Non Personnel	0	0	52,110	3,308
Total	11,696	4,443	84,448	4,708

Collecting Division Operating Budget

Celia M. Barton, First Assistant Collector-Treasurer, Appropriation 137

Division Mission

The Collecting Division collects property taxes and all other monies due to the City while serving taxpayers in a professional, courteous manner. The Division strives to achieve the highest property collection rate possible and pursues all collection remedies allowed under statute.

Selected Performance Goals

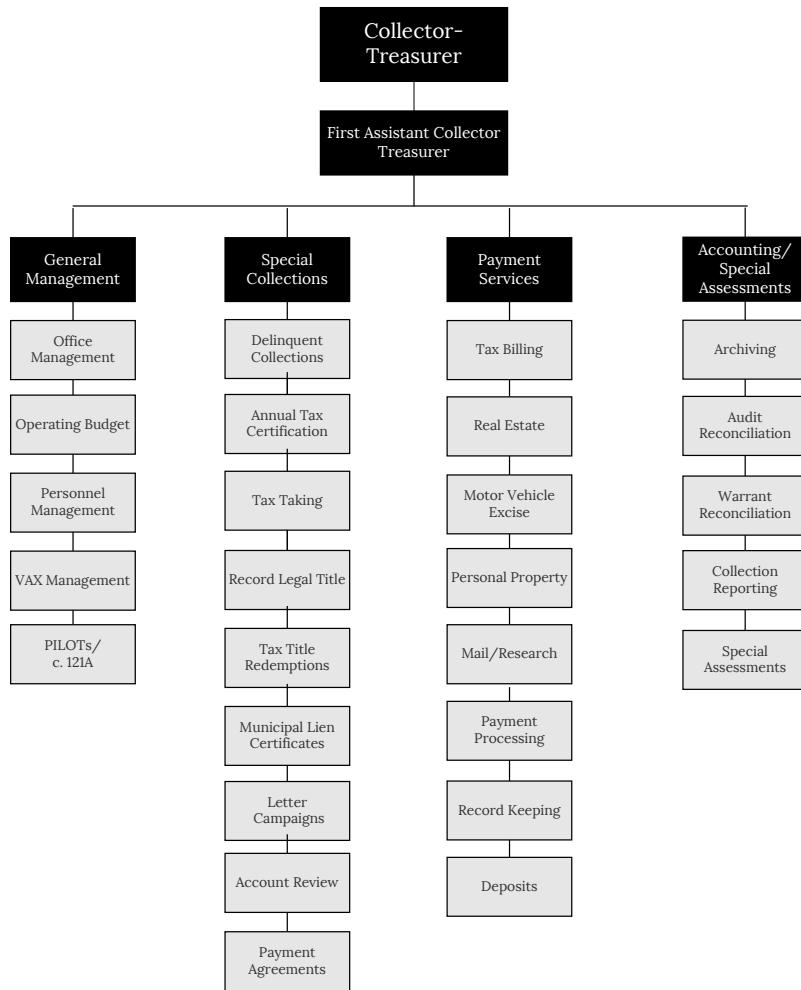
General Management

- Increase Diversity in COB Workforce.
- Optimize our talent acquisition process to hire great talent to fill vacancies.

Operating Budget	Program Name	Total Actual '22	Total Actual '23	Total Approp '24	Total Budget '25
	General Management	709,434	765,308	1,287,770	1,348,632
	Special Collections	452,024	454,527	545,282	591,211
	Payment Services	1,791,909	2,013,771	1,046,723	1,088,146
	Accounting/Quality Control	354,427	347,312	369,165	373,043
	Total	3,307,794	3,580,918	3,248,940	3,401,032

Operating Budget		Actual '22	Actual '23	Approp '24	Budget '25
	Personnel Services	1,811,178	1,832,308	2,040,590	2,139,672
	Non Personnel	1,496,616	1,748,610	1,208,350	1,261,360
	Total	3,307,794	3,580,918	3,248,940	3,401,032

Collecting Division Operating Budget



Description of Services

The Collecting Division mails all tax bills and collects both current and delinquent taxes. The Division also prepares and files tax takings and tax certification liens, issues municipal lien certificates, and prepares petitions for foreclosures with the Law Department. Additionally, the Division prepares property redemption certificates, collects fees and fines and all other City revenue through teller windows.

Division History

Personnel Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
51000 Permanent Employees	1,776,145	1,782,767	2,016,090	2,115,172	99,082
51100 Emergency Employees	0	0	0	0	0
51200 Overtime	33,635	48,036	24,500	24,500	0
51600 Unemployment Compensation	0	0	0	0	0
51700 Workers' Compensation	1,398	1,505	0	0	0
Total Personnel Services	1,811,178	1,832,308	2,040,590	2,139,672	99,082
Contractual Services	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
52100 Communications	4,098	3,567	5,000	5,000	0
52200 Utilities	0	0	0	0	0
52400 Snow Removal	0	0	0	0	0
52500 Garbage/Waste Removal	0	0	0	0	0
52600 Repairs Buildings & Structures	0	0	0	0	0
52700 Repairs & Service of Equipment	3,130	5,365	1,500	5,000	3,500
52800 Transportation of Persons	6,410	12,744	15,200	18,960	3,760
52900 Contracted Services	442,334	687,016	592,000	611,000	19,000
Total Contractual Services	455,972	708,692	613,700	639,960	26,260
Supplies & Materials	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
53000 Auto Energy Supplies	0	0	0	0	0
53200 Food Supplies	0	0	0	0	0
53400 Custodial Supplies	0	0	0	0	0
53500 Med, Dental, & Hosp Supply	0	0	0	0	0
53600 Office Supplies and Materials	521,011	527,882	548,000	585,500	37,500
53700 Clothing Allowance	4,250	4,250	5,000	4,250	-750
53800 Educational Supplies & Mat	0	0	0	0	0
53900 Misc Supplies & Materials	0	0	0	0	0
Total Supplies & Materials	525,261	532,132	553,000	589,750	36,750
Current Chgs & Oblig	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
54300 Workers' Comp Medical	38	470	0	0	0
54400 Legal Liabilities	0	0	0	0	0
54500 Aid To Veterans	0	0	0	0	0
54600 Current Charges H&I	0	0	0	0	0
54700 Indemnification	0	0	0	0	0
54800 Reserve Account	0	0	0	0	0
54900 Other Current Charges	2,353	31,388	21,650	11,650	-10,000
Total Current Chgs & Oblig	2,391	31,858	21,650	11,650	-10,000
Equipment	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
55000 Automotive Equipment	0	0	0	0	0
55400 Lease/Purchase	0	0	0	0	0
55600 Office Furniture & Equipment	0	0	0	0	0
55900 Misc Equipment	11,734	50,928	20,000	20,000	0
Total Equipment	11,734	50,928	20,000	20,000	0
Other	FY22 Expenditure	FY23 Expenditure	FY24 Appropriation	FY25 Recommended	Inc/Dec 24 vs 25
56200 Special Appropriation	501,258	425,000	0	0	0
57200 Structures & Improvements	0	0	0	0	0
58000 Land & Non-Structure	0	0	0	0	0
Total Other	501,258	425,000	0	0	0
Grand Total	3,307,794	3,580,918	3,248,940	3,401,032	152,092

Division Personnel

Title	Union Code	Grade	Position	FY25 Salary	Title	Union Code	Grade	Position	FY25 Salary
Adm Asst	SU4	15	2.00	127,409	Prin Admin Asst (Trs/Col)	SE1	06	3.00	283,999
Data Proc Sys Analyst I	SE1	07	1.00	87,217	Second Assistant Collector-Tre	SE1	11	1.00	141,247
Dep Collector	SU4	13	5.00	268,659	Sr Adm Asst	SE1	05	1.00	87,522
First Asst Coll-Trs	SE1	13	1.00	152,560	Sr Legal Asst	SU4	14	1.00	69,196
Head Administrative Clerk	SU4	14	2.00	138,393	Sr Programmer	SU4	15	1.00	77,731
Head Clerk	SU4	12	2.00	102,834	Supervisor Accounting	SE1	08	1.00	107,162
Prin Admin Asst	SE1	09	1.00	84,148	Tax Title Supv	SU4	15	3.00	221,559
					Teller	SU4	13	4.00	228,949
					Total			29	2,178,585
					Adjustments				
					Differential Payments				0
					Other				36,586
					Chargebacks				0
					Salary Savings				-100,000
					FY25 Total Request				2,115,171

Program 1. General Management

Celia M. Barton, *Manager*, Organization 137100

Program Description

The General Management Program is responsible for hiring, training, and supervising Collection Division staff and systems.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	617,780	629,017	644,520	695,374
Non Personnel	91,654	136,291	643,250	653,258
Total	709,434	765,308	1,287,770	1,348,632

Performance

Goal: Increase Diversity in COB Workforce

Performance Measures	Actual '22	Actual '23	Projected '24	Target '25
% of employees who are people of color		57%	54%	50%
% of employees who are women		57%	54%	40%

Goal: Optimize our talent acquisition process to hire great talent to fill vacancies

Performance Measures	Actual '22	Actual '23	Projected '24	Target '25
Time to Fill (avg business days)				60

Program 2. Special Collections

Michael Hutchinson, *Manager*, Organization 137200

Program Description

The Special Collections Program is responsible for collecting delinquent real estate, personal property and motor vehicle excise taxes. It manages City's recording of its legal title to properties with delinquent and actions involving each account up through and including foreclosure or payment of the tax liability.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	448,290	449,294	538,482	577,639
Non Personnel	3,734	5,233	6,800	13,572
Total	452,024	454,527	545,282	591,211

Program 3. Payment Services

Massiel Deandrade, Manager, Organization 137300

Program Description

The Payment Services Program processes all funds received by the City from taxpayers and City departments. It mails all current tax notices, resolves questions from taxpayers and financial institutions, provides duplicate tax bills, and processes all refunds and abatements.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	392,111	409,090	490,773	493,866
Non Personnel	1,399,798	1,604,681	555,950	594,280
Total	1,791,909	2,013,771	1,046,723	1,088,146

Program 4. Accounting/Quality Control

Maryanne Peckham, *Manager*, Organization 137400

Program Description

The Accounting/Special Assessments Program is responsible for maintaining the books of the Collecting Division, as well as managing the database used for controlling Collecting Division activities.

Operating Budget	Actual '22	Actual '23	Approp '24	Budget '25
Personnel Services	352,997	344,907	366,815	372,793
Non Personnel	1,430	2,405	2,350	250
Total	354,427	347,312	369,165	373,043

External Funds Projects

Community Preservation Act

Project Mission

The Massachusetts legislature passed the Community Preservation Act in 2000. The law gave individual cities and towns authority to mount a ballot campaign to add a surcharge on real estate taxes to fund affordable housing, parks and open space improvements, and historic restoration. Boston voters approved the ballot initiative in November 2016 to adopt the Community Preservation Act. By adopting the CPA, the City created a Community Preservation Fund and finances this fund in part by a 1% property tax-based surcharge on residential and business property tax bills. Beginning in FY18, funding will be available every year for affordable housing, parks and open space improvements, and historic restoration. Additionally, a statewide Community Preservation Trust Fund gives cities and towns that passed the act a “match.” Real estate transfer fees from across the state provide money for the Trust Fund.